









While we love getting peeps fit and fierce, we need make sure we are not only properly screening our clients for exercise safety but also to ensure we are covered from a legal aspect. This can also help to prevent adverse events during exercise.

In this section, we will explore how to successfully screen your clients and set yourself up for:

- 1. How to use PAR Q & waiver forms to exercise screen and get informed consent
- 2. How to document injuries and write incident reports
- 3. Insurance: why it is important and what to get



PAR-Q and Waiver Forms

The PAR-Q form is the first critical first steps in the exercise screening process. This form will help you to determine the following:

- 1. Whether a client needs a doctor's referral or note before starting an exercise program.
- 2. Will help you recognize clients who need exercise program modifications based on physical limitations
- 3. Help you to identify clients for whom exercise training would be inappropriate or unsafe.



What is the PAR-Q form?

The PAR-Q is considered a minimal standard screening tool for clients starting a moderate-intensity exercise program and is mostly used to identify when physical activity would be good or not for client OR if your client should seek medical advice before starting the program.

The PAR-Q consists of seven questions referring to signs or symptoms suggestive of diseases that exercise can exacerbate. The questions have simple yes or no answers. If clients answer yes to any of the questions, they should be referred to a doctor for further screening.



Download the most recent ParQ forms from http://eparmedx.com/

When to send the PAR-Q Form?

The PAR-Q should be sent to your clients before training begins. This will give them a chance to review, open up discussion with you, and meet with their doctor prior if needed.



If no exercise contraindications exist, the HEALTH EVALUATION FORM (p. 3) should be completed, signed by the health care provider, and given by the patient to her prenatal fitness professional.

Even if Pre Natal Health is not an area you wish to work in, this document can be a helpful resource or to give to a client who becomes pregnant and still wishes to exercise so she knows what to look for.



What is a waiver form?

We HIGHLY recommend that all clients are required to sign a waiver form. This means they are giving you informed consent before beginning an exercise program. The informed consent document can vary among facilities depending on clientele, staff, equipment, etc., but all informed consents should be written in an understandable manner and include certain basic information:

- purpose of the consent
- degree of exercise supervision (i.e., close monitoring, occasional monitoring)
- benefits and risks of exercise participation

- steps or procedures that will be followed in an emergency situation
- responsibilities of the client (i.e., reporting of symptoms, exercise program adherence)
- statement covering confidentiality and freedom of consent to participate in the program

We also highly recommend if operating independently to have a legal professional review and approve your waivers this prior to use to ensure they are legally binding.





Optional legal websites (still recommended to consult with a lawyer: https://www.wonder.legal/us/modele/fitness-services-waiver https://www.lawdepot.ca/

The main purpose of the waiver and/or informed consent is to advise your client(s) of the risks and benefits of participating in your fitness class(es) and may give you some protection if a lawsuit is filed against you. They are put in place as an important step for your protection and they may be taken into consideration if a client(s) wishes to take you to court if they suffer damages, injuries, and/or death during one of your classes/workshops/workouts. With so many fitness classes/workshops/workouts being offered throughout the fitness industry, you as a fitness professional should take the necessary steps to ensure that the waiver/consent form you are having your client(s) sign is applicable to the fitness service(s) you are offering. The cost to have a specific draft written up for you by a licenced attorney may be well worth the cost in the long run in order to have the waiver/informed consent form sufficiently cover you in case of injury, property damage or even

consent form sufficiently cover you in case of injury, property damage or even death if any of these incidents occur during one of

your classes/workshops/workouts



If you are to distribute materials, recipes, workouts, etc. Make sure they include a disclaimer



A non-disclosure agreement (NDA), also known as a confidentiality agreement (CA), confidential disclosure agreement (CDA), proprietary information agreement (PIA), or secrecy agreement (SA), is a legal contract between at least two parties that outlines confidential material, knowledge, or information that the parties wish to share with one another for certain purposes, but wish to restrict access to or by third parties. It is a contract through which the parties agree not to disclose information covered by the agreement. An NDA creates a confidential relationship between the parties to protect any type of confidential and proprietary information or trade secrets. As such, an NDA protects non-public business information.

NDAs are commonly signed when two <u>companies</u>, <u>individuals</u>, or other entities (such as partnerships, societies, etc.) are considering doing business and need to understand the processes used in each other's business for the purpose of evaluating the potential business relationship. NDAs can be "mutual", meaning both parties are restricted in their use of the materials provided, or they can restrict the use of material by a single party.

It is also possible for an employee to sign an NDA or NDA-like agreement with an employer. In fact, some employment agreements will include a clause restricting employees' use and dissemination of company-owned confidential information.

http://en.wikipedia.org/wiki/Non-disclosure_agreement



http://en.wikipedia.org/wiki/Non-disclosure_agreement



Coverage

- 1. Individual policies are effective as of the date of purchase and extend for 12 months;
- 2. Coverage applies only to Canada;
- 3. Coverage is **NOT** available for instruction of:
- 4. Professional athletes;
- 5. Carded amateur athletes or;
- 6. Activities for which you are not certified by one of our <u>approved certifying bodies</u>.
- 7. If you conduct Zumba classes you must purchase Dance Instructors Insurance
- unless you are certified through our eligible certifying bodies to instruct Zumba
- 8. Coverage does not extend to work related rehabilitation of any condition;
- 9. Coverage is not extended to tanning beds;
- 10. You are required to confirm that:

All trainees under your instruction complete a <u>ParQ</u> or <u>ParQ+</u> Questionnaire once per year;

11. All trainees under your instruction required to consult with a physician upon completing a ParQ or ParQ+ must provide you with authorization in writing from the physician confirming it is acceptable for the trainee to participate in the proposed activity;

12. When biking, all trainees under your instruction wear helmets and, if biking between dusk and dawn, wear reflective clothing, have their bicycle equipped with lights and have the lights turned on.

13. This coverage does not extend to studios/facilities the applicant owns, leases or rents on a long term basis. Should you require premises related coverage, please contact one of our advisors.

14. Coverage does not extend to abuse related claim scenarios. <u>Click here</u> to view the exclusion.

15. Coverage under this program is afforded to the individual only, not employees, for the activity declared in the application only.

16. Should you require coverage for other business not declared in the application, please <u>contact one of our insurance advisors.</u>

17. Please carefully review the summary of exclusions below and the policy wording received at the time of purchase. Should you have any questions related to coverage structure or require an explanation of the coverage provided on this policy, please <u>contact one of our insurance advisors</u>.

The policy purchased through this program is for LIABILITY coverage ONLY i.e., it protects the insured when negligent acts and/or omissions result in bodily injury and/or property damage to a third party. The policy DOES NOT provide coverage for an injury to the insured themselves or for property/equipment owned by the insured. For more information about, or to purchase, these types of coverage <u>contact one of our advisors</u>.

Coverage Summary

\$2,000,000 \$0 BI/PD Deductible **Commercial General Liability** Covers third party bodily injury (BI) and property damage (PD) Includes: Injury to Participants (no Professional Liability Exclusion for bodily injury losses only) Personal Injury - \$2,000,000 Advertising Injury - \$2,000,000 Tenants Legal Liability - \$250,000 **Products/Completed Operations Employer's Liability** Cross Liability/Severability of Insured's Incidental Medical Malpractice Occurrence Property Damage **Blanket Contractual Broad Form Property Damage Owners and Contractors Protective** Medical Payments - \$2,500 per person

Excludes: Abuse Exclusion Tanning / Toning Beds Infrared Sauna Hot / Bikram Yoga Total Asbestos Exclusion Data Exclusion Terrorism Exclusion Limited Fungi and Fungal Derivatives Coverage

INSTRUCTOR/PARTICIPANT INCIDENT REPORT (File and applies there is a solid radie and/or solid the sentity) Date: Byr 17, 2013 Time: Case Location: Gen Code St (Colleg and University And) bylicer Party Orde St (Colleg and University And) complete an incident report
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In the event there is an injury or medical emergency in your class, it is VERY important to complete an incident report in order to have record of the incident.

We recommend you **fill out the FC Incident Report with all details WITHIN 24 HOURS of the incident.** This is to ensure all details are fresh in your mind.

Send the completed Incident Report to your client. Please ask her to review and sign the report and return to you within 72 hours. This will ensure there is no dispute later on about what happened







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This is a great article to explain the different body types and recommendations for training for each

http://thescienceofeating.com/2015/02/22/three-body-types-explained/



Not every body's created equal. Before you start your training and nutrition regimen, it's a good idea to figure out your body type. Knowing which of the three basic body types you're closest to will help you better tailor your diet and exercise plan and set realistic, attainable goals that pave the way to your success.

There are three basic human body types:

the endomorph, characterized by a preponderance of body fat the mesomorph, marked by a well-developed musculature the ectomorph, distinguished by a lack of much fat or muscle tissue.

It's all about the illusion these structures create. An ectomorph will naturally look skinner than he or she is, an endomorph will look heavier even when ripped, and a mesomorph will look well proportioned even with a little added weight. The goal: make yourself look like a mesomorph even if you're not.

Take the test below to find out your body type, your ideal workout and supplementation plan, and to connect with inspiring members like you!



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Fitness Testing: Strength & Endurance

Do a Push up Test!

Set your timer for 60 sec and count how many push ups you can do during that time (on knees or toes)

If can do more than a minute, change to 2 min

FITNESS TESTING - Flexibility

Sit & Reach test (will cover with Jess in Anatomy)





ACSM Complete Guide to Fitness & Health p 351-354



http://www.iacac.org/wp-content/uploads/2012/05/D31-I-Hate-Your-Job-The-5-Love-Languages.pdf



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REMEMBER CHICKS, These are the things that make a heart centered fitness professional aka a Fitness & Nutrition Expert!

We want your clients to:

- To feel understood
- To be supported
- To reach realistic goals we set together (no better feeling!)
- To thrive and feel positive about the journey NOT stressing about the destination!





